



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Familiarization of Independent Directors is an ongoing process in Chambal Fertilisers and Chemicals Limited ("Company"). The Independent Directors are given updates on the Company, its operations, business model, business risks, the industry in which it operates etc.

Details of familiarization programme in the Company, are as under:

- 1) When a new Independent Director joins the Board, he/she is provided with an 'information kit' which is a compilation of relevant information about the Company, its business, financial performance, Code of Conduct & Ethics and other policies, subsidiaries, JVs etc.
- 2) The Company conducts session(s) for Independent Directors, with the help of in-house team or by engaging external experts (wherever required), to familiarize them on various aspects of the business of the Company, and other relevant topics such as roles, responsibilities, duties & rights of directors, etc.
- 3) Presentation(s) on relevant and important changes in the regulatory framework (including those related to their rights, duties, roles and responsibilities) are put up to the Board members from time to time.
- 4) Detailed update on the business and operations of the Company, subsidiaries & JV, important developments in the industry, business risks, etc. is given to the Directors on quarterly basis, and presentations are also made in this regard in meetings of the Board/Audit Committee.
- 5) Independent Directors also visit the plant.

Details of familiarization programme for Independent Directors (other than through Board and Committee meetings) are as under:

S. No.	Areas covered
1.	Overview about the Company and its businesses
2.	Roles and Responsibilities of Independent Directors
3.	Presentation on Agri-inputs business of the Company
4.	Marketing plan post new Urea Project
5.	Urea Business of the Company
6.	Visit to Company's plants at Gadepan, Distt. Kota, Rajasthan
7.	Plant operations vis-à-vis Urea Policies of the Government of India
8.	Fertiliser Industry, Performance of Gadepan - III plant and Marketing Operations of the Company
9.	Role, functions and duties of Independent Directors, major amendments in Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Global Fertiliser Scenario
10.	Overview about the Marketing Operations of the Company
11.	Overview on the Company's plants at Gadepan and Environment Management
12.	About the Technical Ammonium Nitrate (TAN) business of the Company

S. No.	Name of the Director	No. of Programmes attended		No. of Hours Spent	
		During the year 2024-25	On cumulative basis (from 01.04.2015 onwards)	During the year 2024-25	On cumulative basis (from 01.04.2015 onwards)
1.	Mr. Vivek Mehra	1	7	1 Hour	10 Hours 25 Minutes
2.	Mr. Pradeep Banerjee	1	7	1 Hour	11 Hours 25 Minutes
3.	Ms. Rita Menon	1	5	1 Hour	7 Hours 25 Minutes
4.	Mr. Berjis Minoo Desai	1	3	1 Hour	3 Hours 40 Minutes