

PROJECT AKSHAR - PRE-PRIMARY & SCHOOL EDUCATION

The Company is supporting adopted 57 Government schools and 47 Anganwadi centers across Kota and Baran districts and aims to promote quality education for underprivileged students. The Children enrolled in these adopted Government schools and Anganwadi centers received age-appropriate, pedagogy-driven learning at the primary level. At the upper primary, secondary, and senior secondary levels, remedial education was provided to support academic progress. Additionally, digital learning and computer education were imparted from Class 1 onwards, ensuring early exposure to technology and enhancing digital literacy from the foundational years.

During the reporting period several community-focused educational and awareness initiatives were carried out across adopted Government schools in the Kota and Baran districts of Rajasthan. On the occasion of International Girl Child Day, observed on 11 October, students actively participated in community-level rallies to promote girl child education, alongside organizing Nukkad Nataks (street plays), and in January 2026, “National Girl Child Day” and the “International Day of Education” were observed under the theme “Empowering Every Daughter, Building a Stronger India – Let Girls Learn and Lead,” accompanied by a week-long awareness drive across 38 villages.

In addition, a Foundational Literacy and Numeracy (FLN) Mela was successfully conducted in Gadepan village, engaging more than 250 students in interactive learning activities. As part of the digital learning initiative during the same month, Digital Melas were organized across 53 schools, where approximately 1,500 students presented projects demonstrating their creativity and digital competencies.

During the reporting period, the Company supported the

establishment of library facilities in 250 government schools in Maharashtra and also provided uniforms and learning kits to students and Anganwadi Centres in Rajasthan. To ensure student safety and promote a safe and hazard-free school environment, multiple activities were conducted under the Safety Awareness for Everyone (SAFE) initiative in adopted Government Senior Secondary Schools across Kota and Baran districts, Rajasthan. Activities included mock drills, street plays, awareness rallies, essay competitions, and disaster risk reduction sessions at both school and community levels.

The Company has embarked on an ambitious plan to establish a new CBSE-affiliated English medium school up to Class 12 in Gadepan village, aimed at providing quality education across Science, Humanities, and Commerce streams to students from rural backgrounds. During the financial year, the master plan for the school’s construction was finalized. The proposed school building will be a G+3 structure, and the planned infrastructure will be comprehensive, featuring well-developed sports areas, a multipurpose hall, a library, robotics and computer laboratories, dance and music studios, indoor sports facilities, as well as dedicated mathematics and language labs to support holistic learning. The project has also been conceptualized in alignment with green building principles, including the installation of solar panels to meet part of the school’s energy needs and a rainwater harvesting system for efficient water collection and reuse, thereby promoting sustainable and environmentally responsible resource management.



PROJECT SAKSHAM - TECHNICAL & VOCATIONAL EDUCATION

The company has adopted 5 Industrial Training Institute & 1 Government Polytechnic College Baran under our Technical Education initiative. The initiative is actively supporting over 2000 students in Kota, Baran and Jhalawar districts. Now these adopted institutions are offering 11 employable trades in 5 ITI and 5 engineering branches in Polytechnic College Baran.

Between October 2025 to March 2026, a total of 347 students from ITIs and Government Polytechnic College-Baran secured placement offers from various reputed companies. In the ongoing academic year a total of 901 students secured admission in our adopted 5 ITIs and 261 students secured admission in Government Polytechnic College – Baran. Over the years these adopted institutes are demonstrating consistent progress in enhancing employability and learning environments for the students. Along with this Fire and Safety & Occupational Health and Basic First aid training were organized for students at adopted ITIs and Government Polytechnic College Baran.



In March 2026, the annual technical festival “Arunima 6.0” was successfully organized at Government Polytechnic College, Baran, bringing together over 300 students from the adopted technical institutes. The event included a vibrant mix of cultural activities and an exhibition that showcased innovative working science models, reflecting the students’ creativity, technical skills, and spirit of innovation.

The Company has set up ‘Chambal Fertilisers Skill Institute’ (CFSI) to provide vocational training to the rural youth in rural areas. CFSI is now offering 6 courses, namely, "General Duty Assistant", "Banking Correspondent and Banking Facilitator", "Customer Relationship Management", "Assistant Beauty Therapist" and "Electrician & Air Conditioning Mechanic" and “Guest Service Associate / Front Office” (GSA) to students. During the reporting period 395 students completed their training in the courses and of these students 54 are self-employed and chose for their entrepreneurial journey. 100% of these students secured placement offers across diverse sectors, including banking, microfinance, insurance, apparel, healthcare, manufacturing, electrical appliance manufacturing, and wellness centers etc. with salaries ranging from ₹13,000 to ₹30,000 per month.

PROJECT AROGYA – HEALTHCARE AND SANITATION INITIATIVE

Project Arogya, the healthcare initiative by company, is focusing on selected villages of Kota and Baran districts of Rajasthan. As a part of this intervention the company focuses on strengthening health systems in rural areas. The company has adopted 4 Primary Health Centers (PHCs) at Gadepan, Simliya, Kundanpur, and Bamori villages of rural Kota. These institutions offer comprehensive healthcare services and focus on providing health services to rural communities. Healthcare services are extended to over 100 institutions, including adopted schools, Anganwadi centers, ITIs, and the Polytechnic College. The Company provides healthcare services across 31 villages in Kota and Baran districts.

During October 2025 to March 2026, the adopted Primary Health Centres (PHCs) recorded 50,564 footfalls in OPD sessions and 34,275 in the pathology lab. As part of ongoing community outreach, 1,059 health awareness camps were conducted across villages and adopted institutions, engaging 48,914 participants. Further expanding healthcare access beyond PHC facilities specialized initiatives were organized, including satellite OPDs, nutritional workshops, school health camps, and healthcare awareness sessions at community level.



Three mega health camps were organized across Kota and Baran districts to improve access to specialized healthcare for rural communities. In Kota district, camps held in Gadepan and Ballabhpura benefited residents from 20 surrounding villages, offering consultations and diagnostic services by specialist doctors including gynecologists, dermatologists, pediatricians, general physicians, and ophthalmologists. A total of 2,304 beneficiaries availed services, with 373 individuals receiving free spectacles following eye examinations. In Baran district, a similar mega health camp conducted in Paliatha supported communities from 10 nearby villages, where 1,059 beneficiaries received comprehensive

health check-ups and consultations from the same panel of medical specialists

During FY 2025-26, special focus is being given on “eradicating Tuberculosis” and “Maternal and child health”. In the geography of intervention, 10,896 individuals were screened for Tuberculosis (TB). Under the maternal and child health intervention, 280 women beneficiaries were supported across 31 villages in rural areas of Kota district, Rajasthan. This demonstrates the Company’s ongoing commitment to improving healthcare facilities in rural areas.

PROJECT PRAGATI - EMPLOYABILITY & EMPOWERMENT

The Company focuses to promote "Non-farm" income generation opportunities for female community at grassroot level, has launched an initiative ‘One Village- One Product’ to Self-Help Groups. Following 4 centers were functional during the financial year:

- Spice Packaging Unit at Community Hall Pachra (Gram Panchayat Bhonra, District Kota)
- Dabu Printing and Block Printing Unit at Community Hall Ballabhpura (Gram Panchayat Bhonra, District Kota)
- Millet Based bakery unit at Gadepan (Gram Panchayat Gadepan, District Kota)
- Paper recycling unit at Gadepan (Gram Panchayat Gadepan, District Kota)



The company also runs training Center cum production house for providing training opportunities to women coming from communities near the company premises. On International Women’s Day (March 8), “Pragati Utsav” was celebrated in Gadepan village, with participation from more than 500 community members. The event highlighted and celebrated the achievements of women within the community and recognized the success of women entrepreneurs and acknowledge the impactful initiatives led by Self-Help Groups in nearby villages.

PROJECT SAAKAR - RURAL DEVELOPMENT

The Company is committed to improve the overall quality of life in villages across Kota, Baran, and Bundi districts of Rajasthan. Current initiatives focus on developing essential infrastructure, including stormwater drain networks, cement concrete roads, interlocking tile pavements, community halls, streetlight installation, and the enhancement of basic amenity standards and promote sustainable development in rural areas. Several infrastructure facilities are being developed in Kota, Baran and Bundi which includes renovation of 5 Government Anganwadi centers in Anta Block, Baran, school renovation of 20 schools and construction of new classrooms, renovation and maintenance of crematorium grounds, new toilet blocks, community sheds, hospital building, cement concrete road, drain etc. to uplift living standards and sustainable development in rural areas. es such as crematoriums, at selected villages in the abovementioned districts, to uplift living

During the financial year, structural audits of 47 adopted Government Anganwadi Centres and 57 Government schools were successfully completed to assess and improve infrastructure safety. As an outcome of this audit we successfully completed slab strengthening and roof treatment 20 adopted government schools in Kota. As part of ongoing development efforts, five Anganwadi Centres in Baran district were renovated to enhance early childhood learning environments.



The Company also focused on strengthening rural infrastructure by constructing three community halls for local residents in Bundi district, creating shared spaces for social and community activities. To improve basic amenities and safety, more than 200 street lights were installed across Bhonra, Palyatha, and Khan ki Jhopdiyan villages in Kota district. Additionally, cement concrete roads were constructed and developed in multiple villages, including Gadepan, Motikuan, Darbiji, Bamori, and KKJ, improving connectivity and accessibility. These initiatives collectively reflect

the Company's commitment to enhancing rural infrastructure, safety, and quality of life in its operational areas.

PROJECT BHOOMI - ENVIRONMENTAL SUSTAINABILITY, ANIMAL WELFARE AND SOIL HEALTH

Under the Environment Sustainability initiative, our Company is implementing Crop Residue Management and Regenerative Agriculture project across 330 villages in selected districts of Rajasthan (Kota and Baran), Haryana (Jind, Fatehabad, Hisar, and Sonipat), and Punjab (Moga, Bathinda, Sangrur, and Patiala).

During the reporting period, the Company strengthened its environmental sustainability efforts through a series of integrated initiatives. The project emphasized field-level interventions to prevent crop residue burning, with

teams actively supporting farmers in adopting alternative methods such as baler machines, happy seeders, super seeders, mulching, and straw reapers. These efforts significantly reduced stubble burning incidents across project areas, with previously targeted villages continuing to adopt scientific residue management practices, thereby contributing to reduced air pollution..



The Company's Solid Waste Management initiative continues to be implemented across eight core villages in the Kota district, in collaboration with three Gram Panchayats. The program emphasizes daily door-to-door waste collection and segregation, supported by awareness sessions and community cleanliness drives to encourage sustainable waste management practices.

Furthermore, to strengthen waste collection and segregation in Pachra and Ballabhpura villages, Resource Recovery Centers were established in these two villages in February 2026. These centers are now fully operational, with regular waste segregation activities being carried out to promote effective and sustainable waste management at the village level.

During Q4, as part of the transition towards renewable energy solutions, the Company successfully installed six on-grid solar panel systems with capacities of 3 kW and 5 kW across 6 Adopted Government Schools in the Kota district of Rajasthan.

PROJECT UDAAN - SPORTS PROMOTION

The company is committed to promoting sports initiatives in adopted schools, technical institutes and in rural areas of district Kota. Under this initiative the company has established dedicated Sports Development Centers in 9 villages and a Sports Stadium at Sangod block of Kota district. This intervention is also implemented in adopted senior secondary schools and technical institutes in Kota and Baran districts of Rajasthan. The objective of these centers is to foster sportsmanship among rural youth through structured sports activities. Students from these areas actively participate in various sports events, promoting physical fitness and overall well-being. Sports for Development (S4D) program classes are being conducted in 20 adopted schools, promoting sports such as Kabaddi, Kho-Kho, Basketball, Football, Volleyball, and Frisbee to foster a strong sports culture among students.

Following achievements and initiatives were organized during the reporting period

- A Kho-Kho Open Tournament was organized at the Sports Development Centre, Gadepan in October 2025, with participation from 24 teams, including 16 boys' teams and 8 girls' teams.
- The Annual Sports Day for 20 adopted Government Senior Secondary Schools was successfully organized in October 2025.
- 27 students participated in Kabaddi trials conducted under the Amateur Kabaddi Federation at Kota. Out of these, 20 students were selected to represent at the Sub-Junior State Level Championship, held at Jaipur in October 2025.

- 15 students from the Sports Development Centre, Gadepan won medals at the Karate Championship organized by the Shotokan School Karate-Do Association of India at Varanasi in November 2025. (**Medal tally: Gold – 6, Silver – 5, Bronze – 4**).
- The “Udaan Cricket League–4”, a community-level cricket tournament, was organized at Digod, District Kota, in December 2025. A total of 32 teams from Kota and Baran districts participated in the event.
- 24 students participated in the 44th Junior State Kho-Kho Championship, held at Sikar, Rajasthan, in December 2025. Notably, the girls’ team reached the quarterfinal stage for the first time.
- **4** cluster-level sports events were conducted in January 2026, involving 20 schools with a total of approx. **900 students** competing in six different sports.
- A Mega Sports Event for school students was organized in village Simliya in January 2026 with participation of **229** students from 20 senior secondary schools.
- One student from **Government Senior Secondary School, Simliya**, participated in the National Yoga Championship and secured **third place**.

